

Annual Report and Accounts



For year ending 31st March 2018



Home for Good

(a company limited by guarantee)

Registered Address:
176 Copenhagen Street, London, N1 0ST

Charity Number (England & Wales):
1158707

Charity Number (Scotland):
SC046972

Company Registration Number (England & Wales):
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**A home for every
child who needs one.**

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What role has Home for Good played in your journey to become a foster carer or adoptive parent? That was the question we asked this year in research we conducted to learn more about the impact we're having and enable us to develop programmes and be more effective in the future. The findings were insightful and encouraging (some are shown on page 9). Here are some of the comments people made:

"The events Home for Good have held have really encouraged me to keep on going and know that it makes a positive difference, also the peer support is good!"

"We'd always thought about fostering, even before we were married 13 years ago. But hearing the inspiring stories from Home for Good spurred us into action 3 years ago and here we are with our second placement of 14 months."

"My husband & I were inspired to begin the fostering process after reading the Home for Good book."

"I've attended two Home for Good summits and it has inspired and equipped me to become and sustain being a Foster carer."

"I am a short break carer as I have no spare bedroom. Before info event by Home for Good I didn't think there was any type of fostering I could do"

"I came to a meeting at Westpoint a few years ago. It gave me the confidence to feel being a Christian wouldn't be at all detrimental to my application and I applied."

"Home for Good encourages us to keep fostering."

"I was already an adopter of one child but the Home for Good summit helped me to believe I could welcome another child."

"We were turned down by our Local Authority and Home for Good pointed us to the most wonderful agency where we've had excellent support and now have two little boys."

"We were already fostering but Home for Good encouraged us to 'keep' our foster children and provide him with a home for good."

"Home for Good helped us decide on adopting harder to place children."

"Home for Good gave me a theological basis for my desire to adopt. It has helped me dispel myths and prejudices against single adopters. It also encouraged me to consider an older child."

"We used the info on the website to inform and educate our church family on Adoption in preparation for our children. They have been placed with us for nearly nine weeks now!"

These are a small selection of quotes from a much wider number, together they build up an encouraging picture as to how Home for Good is inspiring, motivating and supporting people as they begin their journey to become foster carers and adopters. The most encouraging thing of all is not what's written in these comments, but the children whose lives are being transformed as a result of people stepping up to foster and adopt.

The past year has been one of increasing opportunities, overcoming challenges, and frequent encouragement.

As a result of stronger than expected income we have been able to develop our programmes more than we originally planned - which we hope means, that in years to come, there will be even more quotes like the above! The growing and changing staff team has meant that this has been a year of change. These changes, although not without their challenges, have also demonstrated the strength of the Home for Good team and our well-developed culture. Simultaneously we have developed many of our core programmes and seen an increased stability across many of our activities. Encouragingly, it has been noticeable this year that we are increasingly recognised within the fostering and adoption sector for the work that we are doing.

I hope you will be encouraged by what you read in the pages that follow, spurred on by the opportunities that exist, and be willing to partner with us – together we can find a home for every child who needs one.

Phil Green
September 2018

Objectives a home for every child who needs one

Our vision is **a home for every child who needs one**. We want every child to have a stable and loving home where they can thrive. We know that for children in care, it's crucial to find the right placement at the right time - whether that's a short-term foster placement in an emergency, a long-term foster placement or a permanent adoptive family.

Currently, this isn't always possible. In the UK there is an urgent need for more than 7,000 additional foster families and there are not enough people coming forward to adopt children who wait the longest for adoption - children over the age of four, with additional needs, from black and minority ethnic communities and who are part of a sibling group. We believe the Church is well placed to ensure that every child has the home they need, and that families who foster or adopt receive the support that they need.

As we work to make our vision a reality, our four goals point us in the right direction and shape everything we do.

We want Churches in the UK to understand their mandate to care for vulnerable children, to have a deeper understanding of the theology of adoption, hospitality and caring for the vulnerable, and to take action.

We call this **spiritual pacesetting** and it is at the heart of all we do, because our faith is the foundation for our work. Our role is to be a voice within the UK Church, ensuring that fostering and adoption is on the agenda. This goal makes the other three goals possible: through the increased engagement of the Church we aim to see an increase in finding homes, support for families and involvement in political advocacy.

We want more Christians to step up to become adoptive parents or foster carers – particularly for children who wait the longest for adoption and children for whom there is currently the greatest need for foster carers.

Through our work **finding homes** we run campaigns to inspire people to consider fostering and adoption, dispel myths that prevent people from applying, and raise awareness of the specific needs in the UK. We then have a range of services and programmes that enable a positive journey from the moment of inspiration to the point of placement, and beyond.

We want all Christian foster carers and adoptive families, along with those thinking about it and in the assessment process, to be able to access the support they need so they can overcome hurdles, be resilient, and thrive.

Supporting families starts with inspiring and equipping churches to provide wrap-around support to those who foster or adopt. Our networks of champions, churches, local movements and online hubs create spaces and opportunities for foster and adoptive families to support one another. As we identify specific needs, we create targeted programmes to enable support.

We are an authoritative voice on fostering and adoption in the UK, and we influence policy to create better outcomes for adoptive and looked after children and those who care for them.

In our **political advocacy** work we seek to represent Christian foster carers and adopters, to be a voice for vulnerable children, and to champion the role of the Church in society. Our role is to join or spearhead coalitions to tackle issues that we are well placed to address. We influence change by raising awareness of issues, building relationships, and offering solutions.

Our charity objects

Home for Good's objects are, for the public benefit and in accordance with the Christian principles as set out in the Statement of Beliefs, to relieve the needs of and advance in life children who have been, or may be, adopted, fostered or placed in care including (but not limited to) encouraging Christians to adopt and/or foster vulnerable children and young people, equipping churches to support foster carers and adoptive families and equipping local authorities and fostering/adoption agencies to engage more effectively with Churches and Christians.

Three year strategic framework, one year plan

This year has been the second year of our current three year strategic framework. The pages that follow provide an overview of activities we have undertaken, relating to each of our four strategic themes, along with a summary of our main areas of focus for the year ahead.

Spiritual pacesetting

We make sure that vulnerable children, fostering and adoption are on the agenda of the Church in the UK.

“We hugely value the provocation, inspiration and resources from Home for Good, which encourages us to live out our call to radical and inclusive family”

Chuck and Taryn Freeland,
lead pastors of City Church, Aberdeen.

Our goal: The Church in the UK understands its mandate to care for vulnerable children, has a deeper theological understanding surrounding adoption, hospitality and caring for the vulnerable, and for this increased understanding to result in action.



in brief

Engaging with churches, to inspire them to make a difference in the lives of vulnerable children and equip them to do that, is the bedrock to all we do. This year, our staff team alone (not including our local movements and champions) **engaged directly with more than 500 churches**, spoke at more than 100 services and events, reaching more than 10,000 individuals. We spoke to audiences of a further 11,000 at conferences and festivals including NewWine, Spring Harvest, New Ground and Focus.

We continue to benefit from the profile of our founding director, Krish Kandiah, within the Christian community, and from his ability to apply theology and challenge the Church to think differently about issues of mission, justice and hospitality. This year **we have seen an increase in opportunities for other staff to speak in churches**, including our growing number of 'on the ground' staff, and we are eager for this to increase more.

Although we failed to see more churches take part in Adoption Sunday we were **encouraged by how established Adoption Sunday is becoming for some churches and within Christian media** (for example, TWR, unprompted by us, did a feature and invited us to contribute). We are planning a number of changes for the future, including investing more resources in Mother's and Father's Day – occasions where many churches will be proactively looking for resources to use.

highlights

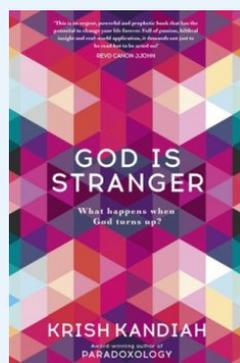
God is stranger

In April 2017, Krish Kandiah's new book, *God is Stranger*, was released. It explores how God often reveals himself as a stranger, and calls us to practice radical hospitality by welcoming strangers into our lives.

As well as unpacking the theology that underpins our work, *God is Stranger* has enabled us to connect with new audiences and have a stronger Home for Good presence at more of Krish's speaking engagements.

We launched the initiative with events in both the House of Lords and Scottish Parliament – enabling us to connect with a wide range of influencers.

This year, we have taken *God is Stranger* to 18 churches, reaching 5,000 people with its message.



what we're learning

As we evaluate our approach to church engagement, we have identified that churches tend to have one of three initial engagement points with us; wanting to better support foster or adoptive families within their congregation, wanting to find homes for children in their community, or wanting to better understand the theology. For the majority of churches, the initial engagement tends to be wanting to better support foster and adoptive families.

This observation requires us to rethink our approach. Although we believe supporting families is vitally important, we usually start with the need for more homes, then provide a theological basis, and then inspire and equip churches to support families, which appears to be the reverse order to how the majority of churches approach it.

Mother's Day

We know that Mother's Day is a difficult day for many individuals – which can make it a challenging day for church leaders.

Our Mother's Day film for March 2018 aimed to connect with everyone, whatever their experience of motherhood, and the accompanying resources equipped church leaders as they created services to do the same.

In creating resources that have a wide reach, we are able to gently introduce people to the fact that there are 10,000s of children in the UK who are unable to live with their birth parents and the important role of foster carers and adoptive parents.

Through social media and our website, tens of thousands of people – possibly more than 100,000 – viewed and engaged with the film.

"Just seen this. Love it. This is not an easy weekend for many. Thanks for producing resources that reflect this so well." Ruth



the year ahead

As we continue to put vulnerable children, fostering and adoption on the agenda of the Church in UK, we have four areas of focus for the year ahead:

Speaking engagements

We will continue to maximise the opportunities that Krish's speaking engagements provide us with. We will develop and implement a plan to increase the number of other staff doing speaking engagements. We will pilot a more structured 'Home for Good speaker programme' to train and release more volunteer speakers.

Model and toolkit for church engagement

After researching and identifying 'hotspots' this past year, we will create a model approach to church engagement, create templates for church journeys, and a toolkit for staff, champions and churches. This will include evaluating and modifying our 'Home for Good Church' programme.

Church-facing campaigns

We will continue to focus on creating resources that serve churches. This year will be the first year where we have a full compliment of resources and marketing plans for Father's Day, Adoption Sunday, Christmas and Mother's Day. We will conduct a comprehensive review regarding Adoption Sunday and make a decision about the future direction of this campaign.

Festivals and conferences

Krish will be proactive in building relationships with particular festivals and conferences. We will seize opportunities that we are offered (e.g. seminars) at other festivals and conferences, experiment with 'exhibitions stands' at one or two conferences, and establish what our long-term investment in festivals and conferences will be.

future development

We plan to start fundraising so we can **advance our engagement with black majority churches**. We would like to begin research, programme development and active church engagement – probably in a specific geographic area, in line with our 'knowledge, influence and campaign' approach.

Church engagement in Kent

We are working with fostering and adoption agency, Diagrama, and the Diocese of Rochester to pilot a model of church engagement that works within the structures of a Church of England Diocese.

Since June 2017, this has given us the opportunity to make an initial connection with hundreds of churches, specifically, 226 churches through the Diocese of Rochester and 20 other churches in the area.

We have spoken at three Sunday services and more than twenty Diocesan events. We have run 15 information events for people thinking about fostering or adoption.

All our activity has resulted in 53 fostering and 29 adoption enquiries, and we have made 44 fostering referrals and three adoption referrals to Diagrama. So far, one couple has been approved to adopt and welcomed a child into their home in March 2018.

Everyday Kingston

An example of what church engagement looks like.

We initially connected to Everyday Kingston through their pastor, who used to be a social worker and cares deeply for children and young people.

During a meeting with the pastor and their community outreach leader, we learned that the church has a particular passion for making a difference in the local community and so we shared about the work we're doing with their local authority to find more foster carers.

We were invited to speak at a Sunday service and held a lunch for people who wanted to find out more. 21 people attended the lunch, with many seriously considering fostering or adopting.

At a subsequent meeting we were able to connect with other churches in the 'Everyday' network. The churches are keen to resource their children's and youth teams to be better equipped to work with looked after and adopted children.

Finding homes

We create pathways that help people make the journey from inspiration to placement.

“Our partnership with Home for Good has helped us break down myths about Christians fostering for a local authority.”

Matthew Edwards,
Oxfordshire County Council

Our goal: Christians step-up to become adoptive parents or foster carers – particularly for the children who wait the longest for adoption and the children for whom there is currently the greatest need for foster carers.



in brief

As each year passes we hear more and more stories of people fostering and adopting who have been inspired, motivated or supported by us. Tracking numbers remains complicated (see 'what we're learning' section on the next page).

Our enquiry team have supported 883 people last year via phone, email or online chat. This is significantly lower than the 1,367 people we supported last year. Further evaluation is required. However, the two probable reasons are (a) previous year's figures were boosted by USAC related enquiries, which have drastically reduced as mainstream media have barely profiled the refugee crisis, and (b) more 'on the ground' presence means that less people contact our central enquiry line. 30% of enquiries went on to receive an information pack (up from 8% the previous year).

Our pathways to adoption programme grew during the year, with foundations in place for further growth next year (see highlight below).

We continued to work with four local authorities on church engagement programmes. However, finding a model that works for both us and local authorities is proving difficult. They expect to see an increase in the number of foster carers within months, whereas church engagement, culture change and inspiring people who have not thought about fostering before can take years! We are therefore rethinking our approach to working with local authorities. We concluded our work with Oxfordshire County Council, where at least **nine families have been approved to foster during our three year partnership**. Encouragingly, our data reveals that 11-18% of people we refer to local authorities or agencies go on to become foster carer, compared to a national average of 3.8%.

We have pathways to fostering covering 78% of the population of England and Wales. **We have directed 283 people to the local authorities and agencies who are part of our pathways**. The majority of these were initially motivated by UASC. Receiving reliable monitoring from partners is mixed, resulting in uncertainty around how many have been approved.

There were production delays in producing two new resources – however, we now have everything in place to encourage churches, champions and local movements to host meals for people interested in fostering and adoption to find out more, and **our Foundations course is written, ready to be piloted in the coming year**.

highlight

Pathways to adoption

It's been a year of unexpected growth!

After failing to be awarded a Government grant we didn't expect to develop our pathways to adoption programme during the year, particularly because Voluntary Adoption Agencies are uncertain about the impact that regionalisation of adoption will have. However, during the year **five additional agencies have joined the pathways programme** (two in England and three in Scotland), and a further two have expressed interest in joining in the coming months. Our coverage of England will then be 88% of the population.

We know through conversations we are having that **we are increasingly respected within the sector**. Particularly around the work we are doing to change the culture of adoption, developing effective approaches to community engagement and ultimately finding more homes for children who wait the longest to be adopted.

However, we are also beginning to have more data available, which is providing a more compelling case for other agencies to partner with us. **Since 2015, Adoption Matters and PACT have placed 48 children with adopters who came through Home for Good**. The vast majority of these children were considered 'hard to place'. There are currently ten potential adopters in the assessment process.

Home for Good isn't an Adoption Agency, but we are working with excellent Adoption Agencies to create pathways for those wanting to adopt. Recommended by Home for Good, these agencies are committed to providing a faith-friendly service and offer fantastic post-adoption support – for life.

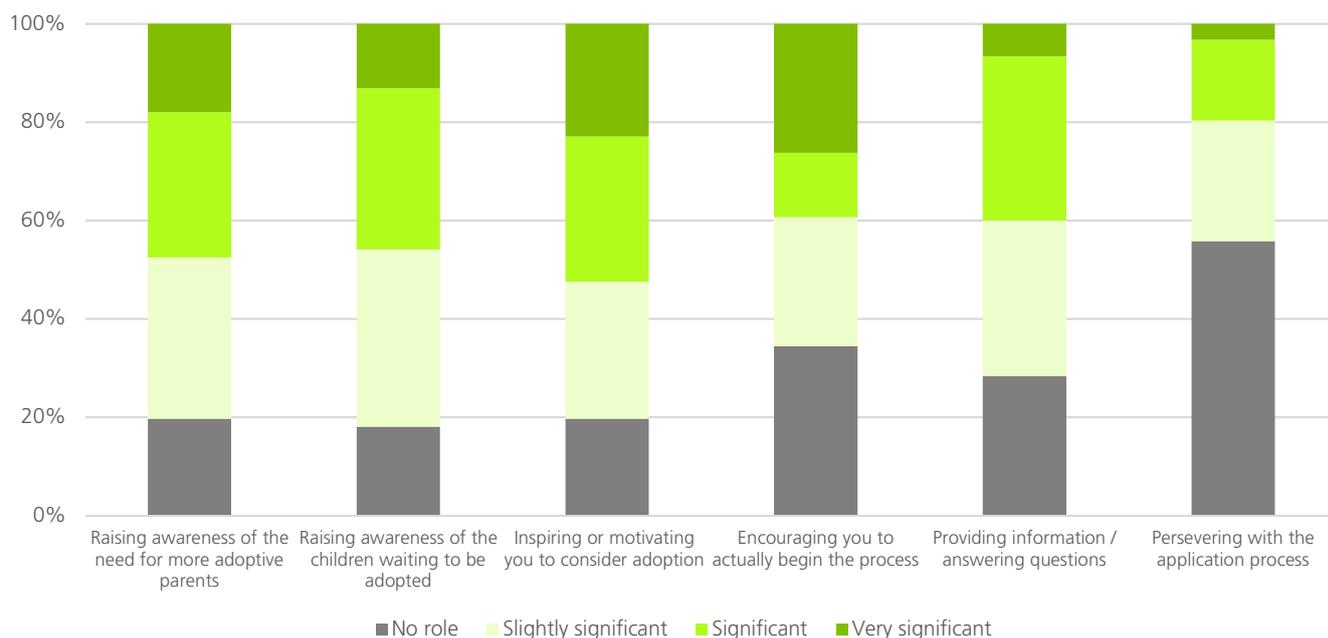
The priority of the pathway is to find suitable families for children who often have to wait the longest to find their home for good. Typically, these are children over the age of four, children from ethnic minorities, sibling groups and children with additional needs.

what we're learning

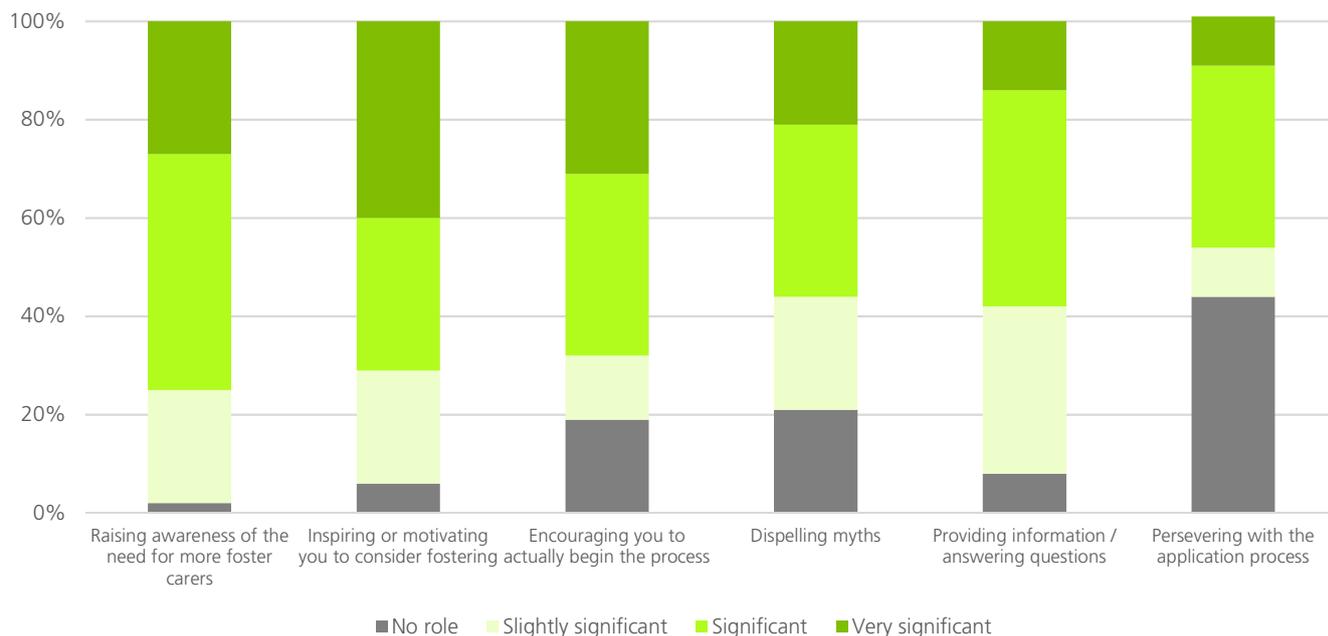
As we raise the profile of looked after children and encourage more people to foster or adopt, it is difficult to establish how many people actually do go onto foster or adopt. Firstly, the people we inspire don't need to connect with us in order to do so (they could contact their local authority or an agency directly). Secondly, there is rarely only one point of inspiration and Home for Good is often one of many inspiring, motivating, and supporting factors. Thirdly, even when we have partnerships with local authorities or agencies, getting accurate data from them is often difficult. Although we are doing everything we can to increase our ability to journey with people and capture good data – and getting better year-by-year – we accept that we will never be able to have a complete picture.

Research we conducted this year among people for whom Home for Good played a role in their journey to become foster carers or adoptive parents revealed a little about the nature of our role:

Home for Good's role in me becoming an adoptive parent



Home for Good's role in me becoming a foster carer



the year ahead

As we continue to journey with people who step up to foster or adopt, we have five areas of focus for the year ahead:

Pathways to adoption

After we have welcomed two more agencies to the programme (in England), we will focus on ensuring existing pathways in England and Scotland are working well, rather than expanding the programme further. We will establish a pathway to adoption in Northern Ireland.

Pathways to fostering

We will continue to explore possibilities to develop a model that works with local authorities and charitable fostering agencies – both from the perspective of potential foster carers getting a great experience and a business model that ensures sustainability.

Enquiry line

We will continue to develop the service that we offer within our current resource availability, including using champions more. We will ensure the enquiry line works well for Northern Ireland and Scotland, and relates well to our 'on the ground' staff in England. A longer-term development plan will also be created.

Meals and foundations course

These resources were finalised last year and will be piloted in the coming year. They aim to be the first step for people who have been inspired to think about fostering and adoption, and help them find out more and think through whether or not it's for them. Toward the end of the year both resources will be evaluated and improvements made.

Faith literacy training

We will continue to deliver faith literacy on an ad-hoc basis – particularly for the local authorities and agencies we are working with. There will likely also be further opportunities afforded to us by the release of Krish Kandiah's new book, *Faithism* (in July). See future development for more information.

future development

We plan to start fundraising **to develop our faith literacy training** further. This will include research, packaging the course to it becomes more replicable, the creation of a participants guide, and seeking accreditation for training.

"Thank you so much"

Our enquiry line recently spoke to a woman who was so thankful for the way that we had supported her at every stage of her journey to become a foster carer.

After hearing about Home for Good at an event she attended she phoned our enquiry line as she was interested in exploring the possibility of fostering.

After reading our fostering information pack, and the Home for Good book, she applied, and was approved to be a foster carer.

She initially did short break care before applying to be the short-term carer for one of the children she cared for occasionally. At each stage of the process she connecting with our enquiry line team and Home for Good champions in her area who we had connected her with.

She has since been in touch to let us know that she has now been approved as the child's long-term permanent carer and that this sense of permanence has seen a major improvement to the child's self-esteem.

She said none of this would have happened without Home for Good and is very thankful for our role in it.

Supporting families

We inspire and equip churches to support families that foster and adopt, and are a catalyst for establishing peer-to-peer support groups.

“The local support network means we don’t feel isolated. We’re doing this alongside others who share our heart and can pray for us, or just have a coffee and chat.”

Sarah, adopter and champion, Sheffield

Our goal: Christian foster carers and adoptive families, along with those thinking about it and in the assessment process, can access the support they need so they can overcome hurdles, be resilient and thrive.



Supporting families *the year past and the year ahead*

in brief

The challenges facing adoptive families and foster carers have made the headlines on several occasions this year, highlighting just how essential this area of our work is. **We have been delighted at the attendance of, and stories of impact from, our children's and youth leader training sessions** (see highlights below), and encouraged by the demand that exists for the course.

We have developed our support programmes less than we had hoped this year – particularly when it comes to being a catalyst to start new peer-to-peer support groups, and connecting with existing ones. This was partly due to staff changes, but most significantly it was due to the number of people we were helping connect with support! That said, **seven new peer-to-peer support groups joined the Home for Good network** during the year, including groups that we helped get up and running.

We also prioritised **an initial review of the post-adoption support landscape** to shape our thinking as to what our role should be in this going forward. This involved conducting a survey, running focus groups, meeting with practitioners, and gathering adoptive parents and professional support workers for a roundtable discussion.

highlights

Children's and youth leader training

We know that church can be a challenging environment for many foster and adoptive families. We want to equip children's and youth leaders to run activities that are fantastic for looked after and adopted children and young people.

Following a highly successful pilot during the first half of 2017, the course was honed and roll-out began in January 2018.

- 247 people have attended six training sessions in the first three months of 2018.
- 100% of those attending would recommend the training.

"I knew before I came to this training that it would be good as Home for Good events I've attended so far are always thorough, professional and engaging. I was not disappointed. It exceeded my expectations and will change my practice."

Support activities of our local movements

Our local movements are ideal communities where peer-to-peer and practical support can take place. A priority for the year ahead to learn more about what our local movements are doing and share models of good practice.

Worcester City Council asked the Home for Good local movement in the city to provide support for foster carers.

The local authority mailed out invitations to all foster carers, kinship carers and adopters on behalf of the local movement for their first meeting, which was attended by over 40 children and 40 adults.

During the first hour, the local movement provided lunch for the families. In the second hour, a local church put on activities for the children so that parents and carers could connect with one another. An anonymous question box was used to initiate discussion.

what we're learning

Taking a look at the post-adoption support landscape enabled us to learn more about the experiences of Christian adoptive families.

In our survey, 51% said they were part of peer to peer support group – there's a wide variety of different types of groups. 88% said their involvement in peer-to-peer support groups was positive. Where experiences were negative it tended to be as a result of weak facilitation and/or particular negative voices dominating. 63% of people who weren't currently in a group said they'd like to be. Christian adopters are desperate to be connected with other Christian adopters.

the year ahead

As we continue to inspire and equip churches to support families that foster and adopt and be a catalyst for establishing peer-to-peer support groups, we have five areas of focus for the year ahead:

Peer-to-peer support groups

We will do more work to clarify our approach to peer-to-peer groups. We expect this will involve more training for facilitators, more sharing of a good practice, and a small suite of resources to better equip new and existing groups. Regional staff will be more actively involved in helping to establish groups and connecting with existing ones.

Children's and youth leader training

This will be the first full year of rolling out the course after the initial pilot. Demand appears high. As well as producing a participant guide, we will focus on how we can scale the course to ensure maximum reach, and consider what's next for churches who would like to go into more depth.

Producing support resources

We will continue to write support based articles for our website, and people's ability to access this, and other support related content will be aided by our new website (to be launched November 2018). In response to the research we conducted over the past year we intend to produce a range of support related printed resources.

Learning from local movements

Given that our local movements are leading the way in running fantastic peer-to-peer and practical support programmes, we will do more to learn from them. We will tell their stories, share good practice between local movements and see what role we might have in enhancing and/or 'rolling out' ideas.

Summits / Retreats

We will make our summits more intentionally support focused – particularly seeking to build people's faith, equip churches to do more, and be a catalyst for peer-to-peer support. We are also planning to further develop a model for 'peer-to-peer' retreats.

future development

Following the work we have done this past year on establishing the 'lay of the land', we will conduct 'feasibility studies' on a number of ideas, before seeking to raise funds to implement those ideas. We urgently need to increase our capacity when it comes to our support programmes, however, we need clarity with regards to future direction first.

Jackie is an adoptive mum who is part of a support group run by Home for Good: Suffolk

"When our adopted daughter came home we were unsure and overwhelmed, but the support group was there. Initially it was just coffee, play and somewhere safe to talk with people who understood, but now all three of us have friends for life. We chat and have fun, but also help each other with practical things like school and accessing services. I hope many more families also receive this welcome and support."

Sammy's church is now a place where he feels safe

At four years old, Sammy and his little sister came into foster care having experienced abuse and neglect. They came to Emma and her family as an emergency foster placement, and they went to church on Sunday.

Since attending Home for Good's training, the leaders of the church had taken some small but significant steps to make groups more welcoming and inclusive for children with experience of care: they now talk about 'grown ups' instead of parents; they changed the rotas at children's church so that leaders stay with the same groups; and they have become more flexible in managing behaviour. This meant that Sammy and his sister were able to relax and be themselves in church.

Emma says, "People in church are now much more aware of the issues facing looked after children and how to support them. When a child disengages, they are more mindful of how the behaviour might be masking attachment issues, anxiety, or the child's inability to access what's happening."

Emma also helps run a midweek toddler group at church. The group is well known for being accessible and welcoming to looked after and adopted children, and families travel for up to an hour each way to be part of it.

Political advocacy

We make a positive difference to policies that impact looked after and adopted children and those who care for them.

“I commend the ambition and aim of Home for Good to find welcoming homes for every child who needs one; offering this critical sense of security and belonging.”

Nadhim Zahawi MP,
Parliamentary Under Secretary of
State for Children and Families

Our goal: Be an authoritative voice on looked after children, fostering and adoption in the UK and influence policy to create better outcomes for adopted and looked after children and those who care for them.



in brief

In July **we delivered 250 postcards to Number 10**, as part of our 'One house can help home 35,000 children' campaign calling the Government to (1) prioritise foster care reform, so children have the consistency and support the need, (2) promote the best permanency option for each child, and ensure adequate funding for adoption, kinship care and fostering, and (3) protect unaccompanied minors by ensuring the UK plays its part in serving the needs of refugee children. These remained the three priorities running through our political advocacy work this year.

The employment of a full-time political advocacy manager, and the opportunity to have an intern working alongside her, has **significantly increased our capabilities and capacity to develop and implement our advocacy work**. We have been able to invest time in building both our knowledge base and our network of influence.

This year, in England, there has been a House of Commons Select Committee Report and Independent Review on the state of fostering in the UK. **We submitted evidence to both fostering reviews and responding to these has been the focus of much of our advocacy work this year** (see highlights).

Much of our work regarding the 'best permanence options' has been behind the scenes, building our knowledge base. **We were invited to be part of an Adoption Leadership Board consultation on the future of adoption**.

We asked our network to **contact their MP and ask them to support the Refugee Family Reunion Bill** which subsequently, and unexpectedly, passed its second reading.

highlights

Parliamentary Roundtables

On 13 March, we hosted two Parliamentary roundtable discussions on the topics of 'Supporting Foster Carers' and 'Faith and Fostering'. Both were attended by Government officials, Parliamentarians, local authorities, fostering agencies, academics, Home for Good staff and Home for Good Champions. The discussions were timed to help inform the Government's response to the recent National Fostering Review and the Education Select Committee report on foster care.

During the 'Support foster carers' roundtable, participants highlighted the enormous value of peer-to-peer support and the organic support network enjoyed by church-goers. Many talked of the huge benefit the church can have in supporting foster families.

The 'Faith and Fostering' roundtable participants were keen to encourage any effort to improve recruitment, giving due attention to the potential of faith communities to offer something to the care system through altruistic motives, potentially resilient carers and supportive communities.

The impact of our roundtables was significantly increased due to the fact that a Westminster Hall Debate on fostering had been scheduled for the following day. Seven MPs took part in the debate, of which three had been to our roundtables.

At the Westminster Hall Debate on fostering, The Rt Hon Dame Caroline Spelman MP said:

"The focus of the roundtable was the question of faith and fostering because...a myth often abounds that people of faith are debarred from the opportunity to provide foster care. In reality, however, people often put themselves forward to be foster carers precisely because of their faith and because their beliefs prompt them to open their home to those in need.

Some good points came out of the roundtable, including the need for greater faith literacy in social work. I think it is increasingly accepted more readily in society that in order to understand different faiths and the differences between them, and the implications of that for the world we live in today, we all need to be more literate about other people's faiths and indeed people of no faith. We must understand those things much better, and we will get better matching if we can do so.

When parents in a church community, for example, come forward to offer their home as a home for good, there is a tendency for others in that church community to be prompted to think, "Could I do that? If they can, I should be able to." Before long, two or three families in the communities are fostering. The amazing advantage is that they support each other in the community, and the children feel more comfortable because they find others in their position. I encourage the Minister to help with that aspect, which was missed in the stocktake."

what we're learning

If we are to make a positive difference to policies, we are becoming increasingly aware that we cannot just focus on developing our voice in politics. We also need to develop our voice within the media and academia. The interaction of these three fields shape what the public and policy-makers think about fostering and adoption, what they're saying about it in the media and what they do about it in policy. We want to help shape knowledge (what people think), conversation (what people say) and policy (what people do) through the delivery mechanisms of research, media engagement and political advocacy.

the year ahead

As we continue to make a positive difference to policies that impact looked after and adopted children and those who care for them, we have six areas of focus for the year ahead:

Establish advisory groups to hear the voice of children

Working with our partner agencies, we will create systems to hear the voice of care experienced children and young people to ensure our advocacy work is child-focused and imbued with their authentic voices.

Develop our authoritative voice

Through media and social media engagement we will increase the credibility and reach of our voice. We will contribute to consultations and inquiries and produce statements and develop briefings for Parliamentarians in advance of debates.

Build our knowledge base

We will consistently consult our network via surveys and focus groups (for example). We will keep up-to-date on policy issues and ensure that this knowledge is disseminated throughout our network.

Strengthen our network of influence

We will increase opportunities for Krish to engage with influencers, grow our relationships with Parliamentarians and sector representatives, and host a Parliamentary Reception. We will partner with other influencers wherever appropriate.

Embed political advocacy across the Home for Good network

We will develop advocacy in Northern Ireland and Scotland and among local movements. Advocacy will increasingly be embedded in all our programme areas.

Inform policy developments

We will prioritise policy engagement, particularly influencing the outcome of the Government's Fostering Stocktake and maximising its impact. We will support and partner with other organisations on campaigns, while prioritising resources for policy work.

future development

We will seek to raise funds to enable us to continue to have a political advocacy intern and to commission academic research to support our political advocacy work.

In numbers

In the first three months of 2018, Home for Good has been named in the House of Commons four times.

> We have had more than **15 Parliamentary questions** tabled following our request since October 2017.

> We have had **one-to-one meetings with fourteen Parliamentarians** as well as meetings with faith advisers to both the Prime Minister and Leader of the Opposition.

> More than **300 people attended the Christians in Government Easter service** (including Ambassadors, Cabinet Ministers and Senior Government Officials) and heard Krish raise awareness of the need for homes for vulnerable children and provide a theological basis for doing so.

> We connected with approximately **100 parliamentary pass-holders** as Krish led the lunchtime chapel services for Parliamentarians in St Mary Undercroft three times.

Giving a voice to Haben

Haben* is 14 years old and alone in a refugee camp in Italy. His brother, Abraham* is fostered by a Home for Good champion.

We contacted the 14,000 who had expressed an interest with us over the past couple of years in fostering unaccompanied minors to tell them about Haben. We asked them to contact their MP and ask them to vote in support of the **Refugee Family Reunion Bill**, which the House of Commons debated during the second reading on 16 March.

Against all odds, enough MPs attended the debate and the bill passed! This opened up the possibility for Haben to be reunited with his brother Abraham.

* Names have been changed.

the year past

The first Northern Ireland Summit was held in October and was attended by 170 people. Feedback was extremely positive: 97% said they felt blessed, encouraged and inspired by the day, and 90% said they felt better equipped and supported in playing their part in caring for vulnerable children.

Our intention was that the Summit would be a milestone event, bringing together people we had connected with over the past few years, and launch Home for Good to the next level as it becomes more established in Northern Ireland. Evidence suggests it achieved that aim! One indicator is **that the number of regular donors has increased from four to 39.**

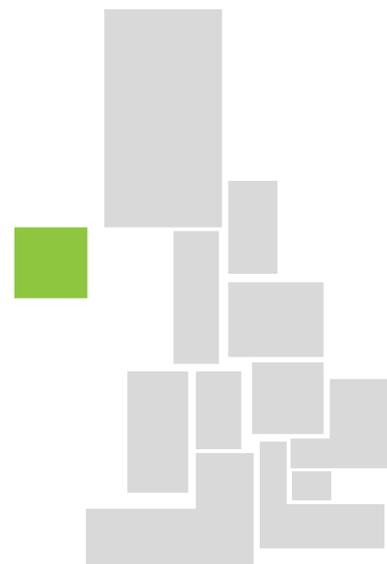
We've had a number of **high profile speaking engagements** for both Krish and our Northern Ireland Lead, Malini.

Conversations with trusts about establishing pathways to fostering and adoption have been frustratingly slow, but have made progress throughout the year. The Summit helped increase our credibility. **We have supported 50 people from Northern Ireland who are considering fostering or adoption.**

21 churches took part in Adoption Sunday, four more than the previous year. Three churches have become Home for Good churches this year. We are hearing some great examples of good practice as churches put fostering and adoption on their agenda and we hope to use these stories to engage new churches.

There has been **a desire among foster carers and adoptive parents to establish support groups**, and from churches to do our children's and youth leader training – however, despite our best efforts, we have not yet been able to firm up plans.

Our network of champions in Northern Ireland continues to grow. A further five people became champions this year taking the total number to 23. Champions in Northern Ireland tend to be more engaged than elsewhere in the UK. We will be looking at what we can learn from this to enable us to develop our champion network across the UK. Six champions took part in our speaker training this year.



We are grateful for the £550 we received from St Anne's Cathedral Sit-Out this year.

the year ahead

Spiritual pacesetting

Continue to engage with more churches and promote Home for Good resources. Increase the number of speaking engagements. Develop better connections with networks and denominations. Explore what engaging more with Catholic churches could look like.

Supporting families

A summit in November 2018. Create opportunities to connect Christian foster carers and adopters with the aim of a number of peer-to-peer support groups starting. Run children's and youth leader training sessions. Exploring partnerships with other organisations.

Finding homes

Develop pathways to fostering and adoption by formalising relationship with trusts and agencies. Train volunteers to develop the enquiry line. Encourage churches to run Home for Good meals and pilot the Foundations course.

Political advocacy

Begin to build knowledge and influence base. Work with Political Advocacy team to develop a plan. Explore what partnering with other organisations might look like.

the year past

This year has been about **developing a strong foundation** for our ongoing work in Scotland. However, this was paused when our Scotland Lead, Lucy Smith, left her post in December and although we have appointed someone to take on this role, they will not start until July 2018.

Lucy focused much of her attention on building relationships with our existing champions and identifying new ones. During the year the **number of champions increased from 18 to 22**. We also established an Advisory Board for Scotland, which met for the first time in February. Relationships were also developed with a range of organisations, including Adoption UK, Care for the Family, Fostering Network and Safe Families for Children.

Connecting with new churches was another key focus for the year. Encouragingly, **17 churches took part in Adoption Sunday** compared to eight the previous year. Three churches signed up as 'Home for Good churches', taking the number to five. We launched *God is Stranger* with an event in the Scottish Parliament and Krish was able to speak at a large city centre church in Edinburgh.

We established pathways to adoption with three out of Scotland's four adoption agencies – Scottish Adoption, St Andrew's and St Margaret's. We ran introductory sessions with all three agencies that included a component of our faith literacy training. We also began working with Dean and Cauvin, who have launched a new, Edinburgh based, fostering agency specialising in fostering teenagers. The agencies have seen little direct enquiries as a result of Home for Good activity in the year – significantly because the rhythm of church speaking engagement leading to information style events leading to enquiries has not yet begun.

We held a joint event with Adoption UK in Edinburgh, to bring together adopters and explore what peer-to-peer support might look like in the future. **A highlight for the year was 109 taking part in our children's and youth leaders training** in Aberdeen, Glasgow and Edinburgh.

We did little advocacy work in Scotland during this year.

the year ahead

Spiritual pacesetting

Connect with hub churches and a wide variety of churches across Scotland. Reconnect with churches that have linked to Home for Good in the past and support them on their journey. Develop a plan to increase the number of Sunday speaking engagements.

Finding homes

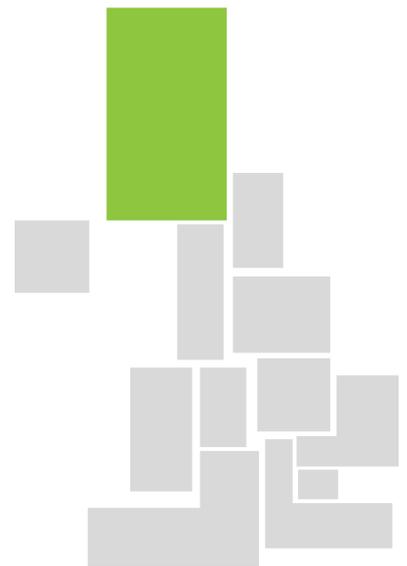
Reboot our work with existing partner agencies. Establish a way forward in creating pathways to fostering. Encourage churches to run Home for Good meals and the Foundations course. Train volunteers to develop our enquiry line.

Supporting families

Undertake a similar mapping exercise as we conducted in (primarily) England this year and consider what Home for Good's future role could be in supporting families in Scotland. Identify and support church based peer-to-peer groups that may already exist.

Political advocacy

Build relationships and increase our knowledge base so we are able to be in a position of influence when the Care Review is published.



Reference and administrative details

Trustees	Alan Charter (chair) George Stylianides (treasurer) Sue Colman Laura Eades Rachel Gardner Krish Kandiah (resigned 20/09/2017) Dominic Llewellyn Eddie Lyle
Founding Director Chief Executive	Krish Kandiah Phil Green
Banks	CAF Bank 25 Kings Hill Ave, West Malling, ME19 4JQ NatWest 40 Whitgift Centre, Croydon, CR0 1UQ Nationwide Nationwide House, Pipers Way, Swindon, SN38 1NW
Accountants	JS2 Limited 1 Crown Square, Church Street East, Woking, GU21 6HR
Solicitor (Charity)	Anthony Collins Solicitors LLP 134 Edmund Street, Birmingham, B3 2ES
Solicitor (Employment Law)	Paul Roberts – Keelys LLP 28 Dam Street, Lichfield, Staffordshire, WS13 6AA
Auditor	Andrew Stickland – Kingston Smith LLP Devonshire House, 60 Goswell Road, London, EC1M 7AD

**Registered Charity Number
(England & Wales):**

1158707

**Registered Charity Number
(Scotland):**

SC046972

**Company Registration Number
(England & Wales):**

9060425

Registered Address:

176 Copenhagen Street,
London, N1 0ST

Structure, governance and management

Trustees

The trustees are responsible for Home for Good. As stated by the Charity Commission their responsibilities are to; ensure the charity is carrying out its purposes for the public benefit, comply with the charity's governing documents and the law, act in the charity's best interests, manage the charity's resources responsibly, act with reasonable care and skill, and ensure the charity is accountable. The trustees agreed a three-year strategic framework in May 2016, and agree an outline plan and budget annually.

Trustees are appointed by existing trustees. The induction and training of trustees includes:

- A meeting with the Chief Executive to discuss the vision, strategy and approach of Home for Good.
- Reading the memorandum and articles of association, with the 'Trustee Responsibility' section highlighted, and the Charity Commission's 'The essential trustee: what you need to know'

In planning the activities the trustees have had regard to the guidance on public benefit issued by the Charity Commission.

Leadership

The leadership team is led by Phil Green (chief executive) and consists of Krish Kandiah (founding director) and all team leaders: Kirsty McIntyre (head of engagement), James Rose (head of operations) and Jennifer Yates (head of regional development). The 'extended leadership team' includes the new 'national leads' – Malini Colville (Northern Ireland) and Lucy Smith (Scotland).

Jennifer Yates has been on maternity leave since December 2017, during this time James Copeland (partnership development manager) is attending leadership team meetings on behalf of the regional team. Lucy Smith resigned her post in December and our new Scotland Lead, Eilidh Proudfoot didn't start until July 2018.

The leadership team are responsible for delivering the three-year strategic plan, as agreed by the trustees, and are responsible for the month-to-month decision making for the charity. This includes appointing staff and decisions regarding expenditure, as long as staff appointments and expenditure are in-line with strategy, budget, and delegated authority agreed by trustees. For the purpose of these accounts, this team is defined as key management personnel.

Council of Reference and Advisory Boards

The Council of Reference is an advisory group of experts with no governance or executive responsibility. They advise staff and trustees on both the long-term strategy of Home for Good and how best to achieve our objective through our activities. We also have Advisory Boards in Northern Ireland and Scotland.

The governing documents of Home for Good are Memorandum and Articles of Association dated 28th May 2014 and the charity is constituted as a company limited by guarantee.

Structure, governance and management

Risk management

The trustees and leadership team consider the risks to Home for Good on a regular basis and systems are in place to manage risk – using a risk register as a dashboard. Assessing risk is also built into the development and ongoing monitoring of each programme.

The areas of risk outlined in the risk register are:

Financial resilience

As a young charity our income is still unpredictable as we establish patterns. Regular donations only account for 11% of our income. We have a detailed fundraising plan, with income coming from a range of sources, strong reserve levels, and are committed to growing at a steady rate while funding sources become more stable.

Information & data security

We collect, hold and use personal data for our charitable purposes – some of which is considered to be sensitive personal data. Preparing for GDPR was a high priority at the end of this year and beginning of next.

Failure to deliver contracts / partnership programmes

Each year we learn more making it possible to establish increasingly realistic expectations. We only take on new working arrangements if we know we have the capacity and competence to deliver and set KPIs that are in our control alongside indicators we have less control over. We seek to build long-term relationships with partners where we are innovating together.

Overreaching

There are a huge number of opportunities where we could make a positive impact in the lives of vulnerable children, foster carers, and adoptive families. Therefore we have to be careful about what we do and don't do – our three year strategic framework, and annual plans establish clarity, priorities and boundaries across the organisation.

External factors

Our work is impacted by the continually changing fostering and adopting landscape in the UK - as a result of legal precedence, government policy, legislative change and social work practice. We make sure we stay on top of the landscape and are creating an organisation that while having a clear direction, remains agile so we can effectively respond to changes. Our broad funding base is a vital factor in ensuring our resilience in an ever-changing landscape.

Governance and compliance

Home for Good is committed not only to meet all the requirements of the Charity Commission, Companies House and other relevant regulatory bodies, but to be a model of good practice. We ensure we are aware of the impact of changes to legislation and guidelines, and as our activities develop we are checking whether that introduces the need for us to comply with additional legislation or guidelines.

Brand and reputation

We are aware that our brand is a significant asset to us and makes the majority of our work possible – therefore protecting it is a priority. We produce guidelines for staff, partners and volunteers, hold training sessions and continually review activities and communications across the Home for Good network.

Losing director, chief executive or other key staff

Alongside being proactive to make sure that our staff retention is good, we are building in processes to ensure that we can effectively hand over work if staff leave (with warning) and can pick up urgent tasks if staff are suddenly out-of-action. As a young organisation, we have identified areas where we are particularly vulnerable.

Health, safety and environment

We have identified four particular areas of risk – working hours and workload, working environment, travel and manual handling. We are seeking to mitigate these risks through policies and guidelines, training, good line-management and peer-to-peer accountability.

Safeguarding

We have a safeguarding policy that is approved by the Churches' Child Protection Advisory Service, is reviewed regularly, is part of the induction process, and there is annual refresher awareness training. All local movements must have appropriate safeguarding policies in place.

Relationship with other organisations

Home for Good is committed to working collaboratively to achieve our charitable objectives.

Pathways to Adoption

The aim of our 'Pathways to Adoption' is to find homes for families for children who wait the longest for adoption and ensure that adoptive families receive the support they need. During the year 2017 – 2018 there were seven agencies part of the programme:

In England

- > Adoption Matters
- > Adoption Focus
- > Diagrama Foundation
- > Parents and Children Together

In Scotland

- > Scottish Adoption
- > St Andrew's Children Society
- > St Margaret's Children and Family Care society

Pathways to Fostering

Initially launched off the back of our campaign to find foster carers for unaccompanied minors, our 'pathways to fostering' enable us to connect people who are thinking about fostering with a local authority or agency we are working with in their area.

Active relationships

- > Achieving for Children (Royal Borough of Kingston upon Thames and London Borough of Richmond upon Thames)
- > Action for Children
- > Bristol City Council
- > Dean and Cauvin
- > Diagrama Foundation
- > Fairways
- > Foster Care Cooperative
- > Royal Borough of Greenwich
- > Leicester City Council
- > Liverpool City Council
- > Oxfordshire County Council
- > Southampton City Council
- > TACT (including Peterborough Council)
- > Triborough – Royal Borough of Kensington and Chelsea, City of Westminster and London Borough of Hammersmith and Fulham
- > West Berkshire Council
- > Wirral Council

Historic relationships

(To whom we would still refer prospective carers)

- > Bath and North East Somerset Council (augmented by having a local movement with direct relationship)
- > Derbyshire County Council
- > North Somerset Council
- > Nottingham City Council
- > Northamptonshire County Council
- > Reading Borough Council
- > Tower Hamlets Borough Council

Church engagement programmes

We work with Local Authorities and not for profit independent fostering agencies to enable them to connect with churches in their area to find more foster carers.

During the course of this year we have worked with the following Local Authorities:

- Achieving for Children (Royal Borough of Kingston-upon-Thames and London Borough of Richmond-upon-Thames)
- Diagrama Foundation and the Diocese of Rochester (covering Bexley, Bromley, Medway and parts of Kent)
- Oxfordshire County Council
- West Berkshire Council

Local Movements

We have developed a 'franchise model' that enables churches in a specific geographic area to come together and adopt the Home for Good identity in their area in order to deliver programmes locally. In the year 2017 – 2018 we had working arrangements with the following organisations:

- | | |
|-----------------------------------|----------------------------------|
| ➤ Home for Good: Bath area | Genesis Trust |
| ➤ Home for Good: Bolton | Urban Outreach |
| ➤ Home for Good: Bracknell Forest | Kerith Community Church |
| ➤ Home for Good: Derbyshire | Community Transformation |
| ➤ Home for Good: Leicester | Knighton Free Church, Leicester |
| ➤ Home for Good: Reading | Wycliffe Baptist Church, Reading |
| ➤ Home for Good: Southampton | Life Church, Southampton |
| ➤ Home for Good: Suffolk | Transforming Futures – Suffolk |
| ➤ Home for Good: Wokingham | Wycliffe Baptist Church, Reading |
| ➤ Home for Good: Worcester | City Church, Worcester |

Financial review

Reserves Policy

Our reserve policy is to ensure that Home for Good has sufficient funds to meet its financial commitments, to demonstrate that we are sustainable into the future, to ensure that we are able to manage future unforeseen financial difficulties and to ensure that excessive funds are not held without any identifiable reason or for any identifiable purpose.

It is the Trustees' general view that the desirable level of unrestricted reserves is three month's operating cost, which in the 2017 – 2018 year was approximately £186,000.

As a result of strong finish to the previous year, and a strong start to this year our unrestricted reserves remained healthy throughout the year, finishing with approximately £248,000 in our unrestricted reserves. Due to growth during 2018 – 2019 are target reserve level for 2018 – 2019 is £250,000.

Fundraising

Our fundraising plans are approved by trustees and monitored by the leadership team. The majority of our income (see more details below) is generated through charitable donations we receive from individuals, churches, trusts and businesses. In addition, we work in partnership (see pages 23-24 for more information) with a number of agencies and local authorities who contribute financial to these programmes. Our fundraising activities are primarily conducted by our staff team, from time-to-time drawing on the expertise of advisors.

Where appropriate, we have commercial participator agreements with businesses. To date, all businesses that raise money for us in this way have approached us, to do this. All such agreements are signed and monitored by the chief executive.

We are committed to the highest standards in fundraising practice. We are regulated by the Fundraising Regulator (joined 11th December 2017) and are members of the Institute of Fundraising.

Funding Sources

We are so grateful to all our supporters. At the beginning of the year our income budget for the year was £606,000. We finished the year with an income of £765,501.

Here is an outline of our funding sources:

Individuals (including Gift Aid & sponsored events)	39%
Trusts and foundations	17%
Businesses	12%
Churches	13%
Granted related to the Pathway to Adoption	13%
Work with Local Authorities and Fostering Agencies	4%
Other	2%

Expenditure

As a result of higher than expected income, we were able to increase our expenditure to £745,202 (original budget was £710,000). This included increasing the number of regional staff working to engage more churches - in order to find more homes and increase amount of support available for families. 93% of expenditure was on charitable activities.

Statement of Board's Responsibilities

The trustees, who are also the directors of Home for Good Limited for the purpose of company law, are required to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the profits or loss of the charitable company for that period. In preparing those financial statements, they are required to:

- > Select suitable accounting policies and then apply them consistently;
- > Make judgements and estimates that are reasonable and prudent;
- > Comply with applicable Accounting Standards subject to any material departures disclosed and explained in the financial statements; and
- > Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the Board of Trustees on 19th September 2018 and signed on its behalf:

ALAN CHARTER

Alan Charter, Chairperson

Auditor's Report

We have audited the financial statements of Home For Good ('the company') for the year ended 31 March 2018 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard Applicable in the UK and Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at [date] and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006 and the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs(UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities Act 2011 requires us to report to you if, in our opinion:

- the information given in the Trustees' Annual Report is inconsistent in any material respect with the financial statements; or
- the charitable company has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we required for our audit.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement set out on page 25, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly we have been appointed as auditors under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK) we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purposes of expressing an opinion on the effectiveness of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Chapter 3 of Part 8 of the Charities Act 2011. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charity and charity's trustees as a body, for our audit work, for this report, or for the opinion we have formed.

ANDREW STRICKLAND, 23 OCTOBER 2018

Andrew Stickland, Statutory auditor
Devonshire House, 60 Goswell Road, London, EC1M 7AD

Kingston Smith LLP is eligible to act as auditor in terms of Section 1212 of the Companies Act 2006.

Statement of Financial Activities

	Notes	Unrestricted Funds £	Restricted Funds £	2018 Total £	2017 Total £
Income from:					
Donations and legacies		536,311	87,689	624,000	519,616
Charitable activities		35,641	96,505	132,146	114,880
Other trading activities		7,896	1,023	8,919	927
Investments		436	-	436	572
Total income		580,284	185,217	765,501	635,995
Expenditure on:					
Raising funds	2	48,638	-	48,638	44,286
Charitable Activities	3	528,629	167,935	696,564	603,122
Total expenditure		577,267	167,935	745,202	647,408
Net income / (expenditure) for the year		3,017	17,282	20,299	(11,413)
Total funds brought forward		244,891	8,047	252,938	264,351
Total funds carried forward	12	247,908	25,329	273,237	252,938

Income and expenditure all relate to continuing operations.

Home for Good has no recognised gains or losses other than shown above.

Balance Sheet

	Notes	2018 £	2018 £	2017 £	2017 £
FIXED ASSETS					
Tangible Assets	8		5,340		1,547
CURRENT ASSETS					
Debtors	9	31,953		86,606	
Cash at Bank and in Hand		281,578		202,609	
		313,531		289,215	
Creditors: Amounts falling due within one year	10	45,634		37,824	
Net Current Assets			267,897		251,391
Total Assets less Current Liabilities			273,237		252,938
FUNDS					
Restricted Funds			25,329		8,046
Unrestricted Funds :			247,908		244,892
	12		273,237		252,938

The accompanying notes form an integral part of these financial statements.

The accounts on pages 29 to 38 were approved and authorised for issue by the Directors on 19th September 2018 and signed on their behalf:

ALAN CHARTER

Alan Charter, Chairperson

Registered Company Number: 9060425

Statement of cash flows

	2018 £	2018 £	2017 £	2017 £
Cash flows from operating activities				
Net income for the year	20,299		(11,412)	
Adjustments for:				
Depreciation charges	4,218		3,366	
Interest	(436)		(572)	
Decrease/(Increase) in debtors	54,653		(49,883)	
(Decrease)/Increase in creditors	7,810		6,078	
Net cash provided by operating activities		86,544		(52,423)
Cash flows from investing activities				
Interest	436		572	
Purchase of tangible fixed assets	(8,011)		-	
		(7,575)		572
Change in cash and cash equivalents in the year		78,969		(51,851)
Cash and cash equivalents at the beginning of the year :		202,609		254,460
		281,578		202,609

Notes to the financial statements

1) Accounting policies

1.1 Basis of preparation

These financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). The charity and its subsidiary are a public benefit group for the purposes of FRS 102 and therefore have also prepared the financial statements in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (The FRS 102 Charities SORP) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair view'. This departure has involved following Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

In preparing the accounts, the trustees have considered whether in applying the accounting policies required by FRS 102 and the Charities SORP FRS 102 a restatement of comparative items was needed. No restatements were required.

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the Charity to continue as a going concern. The trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the trustees have considered the Charity's forecasts and projections. After making enquiries the trustees have concluded that there is a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. The Charity therefore continues to adopt the going concern basis in preparing its financial statements.

1.2 Income and Expenditure

Income is included in the Statement of Financial Activities when the charitable company is entitled to the income, receipt is probable and the amount can be quantified with reasonable accuracy. Donations are accounted for when they are received. Unrestricted contract and grant income is recognised in proportion to the work completed, receipts in advance are deferred to future accounting periods.

Expenditure is recognised in the period in which it is incurred and includes attributable VAT which cannot be recovered.

Expenditure is allocated to charitable activity where the cost relates directly to that activity. However, the cost of overall direction and administration activity, comprising the salary and other support costs, is apportioned based on an estimate of staff attributable.

1.3 Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost less depreciation. Items over £500 are capitalised. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

- Computer equipment, 33.3% straight line

Notes to the financial statements

1.4 Operating Leases

Rentals payable under operating leases are charged on a straight line basis over the term of the lease.

1.5 Pension Costs

The company makes defined contributions to personal private pension plans for certain employees.

1.6 Fund Accounting

Funds held by the charitable company are either:

- Unrestricted general funds – these are funds which can be used in accordance with the company’s charitable objects at the discretion of the trustees
- Restricted funds – these are funds that can only be used for particular restricted purposes within the objects of the charitable company. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.
- Designated funds comprise funds which have been set aside at the discretion of the trustees for specific purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2) Expenditure of raising funds

	Total 2018 £	Total 2017 £
Direct Staff Costs	23,045	23,052
Other Direct Costs	17,731	11,691
Support Costs (Note 4)	7,862	9,543
	48,638	44,286

3) Expenditure on charitable activities

	Total 2018 £	Total 2017 £
Direct Staff Costs	446,556	358,752
Other Direct Costs	97,660	95,989
Support Costs (Note 4)	152,348	148,381
	696,564	603,122

Notes to the financial statements

4) Support costs

	Raising Funds £	Charitable Activities £	Total 2018 £	Total 2017 £
Staff Costs	3,550	68,780	72,330	79,651
IT & Database	436	8,443	8,879	13,868
Office costs	1,937	37,543	39,480	29,898
Professional fees	886	17,167	18,053	21,270
Printing	-	-	-	-
Governance	437	8,469	8,906	2,449
Other Costs	616	11,946	12,562	10,779
	7,862	152,348	160,210	157,915

5) Staff Costs

	Total 2018 £	Total 2017 £
Wage and Salaries	468,412	398,161
Social Security Costs	27,276	27,516
Pension Costs	31,441	27,142
Other Staff Costs	14,802	8,636
	541,931	461,455

The average number of employees was		
Headcount	21	17
Full time equivalent	16	13

No employee received remuneration over £60,000 (2017:nil).

Remuneration payable to key management personnel in aggregate was £222,673 (2017: £172,708)

6) Net income

This is stated after charging

	Total 2018 £	Total 2017 £
Independent examiners fees	-	1,680
Independent auditors fees	7,800	-
Depreciation	4,218	3,366

Notes to the financial statements

7) Taxation

Home for Good is a registered charity and no taxation liabilities arise from its charitable activities.

8) Tangible fixed assets – all for charity use

	Computer Equipment £	Total £
Cost		
At 1 st April 2017	10,097	10,097
Additions	8,011	8,011
At 31 st March 2018	18,108	18,108
Depreciation		
At 1 st April 2017	8,550	8,550
Charge for the year	4,218	4,218
At 31 st March 2018	12,768	12,768
Net Book Values		
At 31 st March 2018	5,340	5,340
At 1 st April 2017	1,547	1,547

9) Debtors

	Total 2018 £	Total 2017 £
Due within one year		
Trade Debtors	867	3,927
Accrued income	17,994	77,687
Prepayments and sundry debtors	13,092	4,992
	31,953	86,606

10) Creditors: Amounts falling due within one year

	Total 2018 £	Total 2017 £
Trade Creditors	8,604	5,754
PAYE and Social Security costs	9,591	10,137
Deferred income	3,500	12,000
Accruals and creditors	23,323	9,933
Other creditors	616	-
	45,634	37,824

Notes to the financial statements

11) Pension Commitments

The charity contributes to personal private pension plans for its employees. The assets of the plans are held separately from those of the charity in independently administered funds. The pension cost charge represents contributions payable by the charity to these plans and amounted to £31,441 during the year (2017: £27,142).

12) Funds

	Balance at 31 st March 2017 £	Incoming Resources £	Resources Expended £	Balance at 31 st March 2018 £
Scotland	1,990	36,821	33,716	5,095
Northern Ireland	-	17,815	17,815	-
Unaccompanied Minors	-	37,406	33,052	4,354
Foster carers and adopters in waiting	3,557	-	3,557	-
Children's and Youth Worker Training	2,500	-	667	1,833
Adoption Sunday 2018	-	5,000	-	5,000
Media engagement	-	5,000	-	5,000
Adoption Pathways (England)	-	83,175	79,128	4,047
Restricted funds	8,047	185,217	167,935	25,329
Unrestricted funds	244,891	580,284	577,267	247,908
Total funds	252,938	765,501	745,202	273,237

Description of restricted funds

Home for Good has also registered as a charity in **Scotland**, which took place in January 2017. We have received grant and donation income specifically for our work in Scotland.

As we develop our work across the UK, we have received income specifically for our work in **Northern Ireland** which has gone towards the funding of a staff member there.

Unaccompanied Minors is our programme that is working to find homes for unaccompanied asylum children. It was launched in response to the Syrian refugee crisis.

Foster carers and adopters in waiting is our programme to develop resources and events for people who are thinking about fostering or adopting, but not until sometime in the future.

Children's and Youth Worker training is our programme to equip churches to better understand and support looked after and adopted children. This money was specifically given to produce a participants guide to accompany the training course.

Adoption Sunday is our annual campaign to inspire and equip churches to raise awareness of looked after children, stand with foster carers and adoptive families, and celebrate our adoption into God's family.

Media engagement was money given to advance our media work – by increasing staff capacity in that area.

Adoption Pathways (England) is our programme with Adoption Agencies in England to do church engagement in specific geographic areas to find homes for children who wait the longest for adoption.

Notes to the financial statements

12) Funds (continued)

Summary of funds in the prior year

	Balance at 31 st March 2016 £	Income £	Expenditure £	Balance at 31 st March 2017 £
Home for Good - Suffolk	97	369	466	-
Home for Good - Bolton	600	-	600	-
Northern Ireland	-	1,496	1,496	-
Scotland	-	12,232	10,242	1,990
Unaccompanied minors	16,000	41,198	57,198	-
Foster carers and adopters in waiting	7,182	-	3,625	3,557
Children's and Youth Worker Training	-	4,000	1,500	2,500
Enquiry line	-	2,500	2,500	-
Restricted funds	23,879	61,795	77,627	8,047
Unrestricted funds	240,472	574,200	569,781	244,891
Total funds	264,351	635,995	647,408	252,938

13) Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total £
Fund balances at 31 st March 2018 are represented by			
Tangible Fixed Assets	5,340	-	5,340
Debtors	31,953	-	31,953
Cash	256,249	25,329	281,578
Creditors	(45,634)	-	(45,634)
Net Total Net Assets	247,908	25,329	273,237

Notes to the financial statements

14) Directors remuneration and related party transactions

As permitted by the Memorandum and Articles of Association of the Company, one director of the Company, who was also a trustee of the charity until 30th September 2017, was employed in the period. Krishna Kandiah received a salary of £13,633 (2017: £26,611) and a further contribution of £1,217 (2017: £2,696) was made to his personal private pension plan – during the period which he was a director / trustee.

Two trustees (2017: 2) were reimbursed travel and related expenses totalling £2,327 (2017: £9,582) in the year. The majority of this expenditure related to travel expenses incurred by Krishna Kandiah, much of which was reimbursed by the churches and conferences he was speaking at.

The total amount of donations funded by trustees was £8,031 (2017: £7,280).